



Factory Supervisor

Filltex Ltd are a family run business manufacturing bonded polyester located in Dewsbury. As a leading player in the industry, Filltex specialises in the art of thermal bonding web fibers to create superior polyester pads. Our product is versatile and has been used in numerous manufacturing industries including Automotive, Sound Proofing, Insulation, Bedding & The Pet Industry.

Filltex proudly holds ISO 9001 accreditation, a testament to our commitment to quality management systems to ensure high quality processes are adhered to during the manufacturing process. Further information can be found on our website www.filltex.co.uk

We are currently recruiting a Factory Supervisor who has the drive and ambition to progress in our growing company. The ideal candidate will be a highly skilled and experienced individual to oversee our manufacturing operations. The supervisor role will be responsible for ensuring the efficient and effective production of goods, managing the factory staff, and maintaining a safe working environment.

This is a leadership role that requires organisational and problem-solving skills through ensuring the team maintains accurate levels of quality standards whilst adhering to company policies and procedures. The successful candidate will work to support the factory manager and therefore this is a position for someone who is a team player, adaptable, willing to look at challenges as opportunities and uses their own initiative to develop and improve processes to maximise productivity.

Job description – Factory supervisor (Full-time, Permanent)

- Actively work to support the production lines on a daily basis
- Conduct inspections of manufactured products and ensure product quality meets company standards
- Managing the performance of the production team and responsible for the Safety, Quality and Output of their shift.
- Maintain personal and staff discipline, attendance, time keeping and staff morale
- Monitoring and maintain production activities to meet production targets and deadlines to fulfil customer orders promptly
- Organise different aspects of factory production activities not limited to blending line, cutting, dispatching and warehouse
- Ensure that a high standard of housekeeping is maintained at all times
- Collaborate with other departments, such as logistics, to ensure smooth operations
- Monitor production processes and implement improvements to enhance productivity and efficiency
- Responsible for understanding, communicating and driving key performance indicators (KPI)
- Analyse production data to identify trends, issues and identify and implement process improvements to drive efficiency and service.
- Monitor ISO quality processes and procedures are adhered to
- Identify equipment needs and coordinate maintenance and repairs as necessary
- To work effectively as directed by factory manager and directors in any other duties as assigned.

Ideal candidate

- Proficiency in machine operations
- Proven experience as a supervisor or in a similar role within the manufacturing industry ideally bedding/furniture manufacturing experience
- Strong knowledge of production processes, quality control principles, and health and safety regulations
- Excellent leadership abilities with the ability to motivate and inspire a diverse team
- Exceptional problem-solving skills with the ability to make sound decisions under pressure
- Strong English language skills for effective communication with the ability to effectively interact with employees at all levels of the organisation
- Ability to communicate in other languages such as Urdu
- Proficient in using computer software applications such as MS Office Suite
- Desire for long term employment

If you meet the attributes outlined above, we encourage you to apply for this position. Please submit an application form and short cover letter detailing your relevant experience and why you are the ideal candidate for this role.

Benefits

On-site gym
On-site parking
Company pension
Competitive salary

Monday to Friday, 10-hour shift, Weekend availability and overtime.